

F.No,A-12018/27/2018 H (Estt)-II, Comp. No.9368
NEW DELHI MUNICIPAL COUNCIL
PALIKA KENDRA; NEW DELHI
HEALTH ESTT. UNIT-II

Sub: To Upload the Recruitment rules for the category of Auxiliary Nurse Midwife and Lady Health Visitor on the website of NDMC for seeking comments of stake holders.

Please find enclosed herewith the copies of Amended recruitment rules for the above said categories for seeking comments from the stake holders.

Jt. Director (IT) is, therefore, requested to please arrange to upload the same on the website of NDMC.



(Sharad Kumar)
Jt. Director (Health)

Jt. Director (IT),
NDMC

U.O.No. 0-1791/HE-II/SA-II

Dated 16/11/18




19.11.18

ANNEXURE III

Form to be filled by the Ministry/Department/Organization for proposing amendment to the existing recruitment rules.

1	Name of the Post	Auxiliary Nurse Midwife
2	Name of the Ministry/ Deptt./Organization	New Delhi Municipal Council
3	Reference No. in which Commission's advice on Recruitment Rules was conveyed	
4	Date of notification of the original rules and subsequent amendment (copy of the original Rules & Subsequent amendments should be enclosed, duly flagged and reference).	_____

S. No.	Name	Provision in the existing/approved Rules	Revised Provision proposed	Reasons for proposing revision
1	Name of the post	Auxiliary Nurse Midwife	Auxiliary Nurse Midwife	No change in the existing provision.
2	No. of Post		*87 (2018) subject to variation dependant on workload.	Sanctioned strength as indicated in the file.
3	Classification	CCS Class III, Non Gazetted, Non-Ministerial	Category "C" Non-ministerial	Classification as per DOP&T's S.O(E) 3578 (E) dated 9 th November, 2017 and Categorization as per Section 34(4) of the NDMC Act, 1994.
4	Level in the Pay Matrix	Rs 5200-20200 (Revised VIth CPC) Grade pay 2400/-	Level-4 (Rs.25500-81100) in the pay matrix.	Consequent upon implementation of the recommendations of the 7 th Central Pay Commission and issue of CCS(RP) Rules, 2016 vide Ministry of Finance's Notification dated 25.07.2016.


 Section Officer (HR-II)
 NDMC, Palika Karyaga
 New Delhi 110001

5	Selection or Non- Selection	Non-Selection	Not Applicable	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010
6	Age Limit for direct recruits	18-32 years (5 years relaxable for SC/ST & 03 years for OBC)	18 to 27 years (Relaxable upto 40 years in case of Government Servant in accordance with the instructions/orders issued by the Central Government) Note-1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&KState, Lahaul & Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.	As per Col.6 of the step guidelines on framing of RRs issued by the DoP&T Vide their OM No.AB.14017/13/2013-Estt.(RR)dated the 31st March,2015
7.	Educational and other qualifications required for direct recruits	1. Matric from recognised Institution or its equivalent. 2. Diploma in ANC from Registration Nurses Council OR Vocational Course of ANM and 10+2 from Lady Reading Health	(i) 12 th class passed from a recognised Board or University; (ii) Diploma or certificate in Auxiliary Nurse Midwife from a recognised institution. (iii) Registered as Auxiliary Nurse Midwife with a Nursing Council.	Qualifications modified based on the provision in the RRs for this post framed by the Ministry of Health & Family Welfare.



Section Officer (HF-II)
NDMC, Patika K-1000
New Delhi-110001

		School and Rural Health Training Centre, Najafgarh.	<u>DESIRABLE</u> Experience and training in family welfare. Note: The qualification(s) regarding experience is relaxable at the discretion of competent authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if at any stage of selection, Competent Authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience are not likely to be available to fill up the posts reserved for them.	
8.	Whether Age & EQ prescribed for direct recruits will apply in the case of promotees	No	N.A	No change.
9.	Period of probation, if any	1 years	Two years.	As per para 3.10.2 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010
10.	Method of Recruitment whether by direct recruitment or by promotion or	Direct Recruitment.	Direct Recruitment.	No change.


Section Officer (HR-II)
NDMC, Palika Kendra
New Delhi-110001

	by Deputation/ absorption and percentage of the post to be filled by various methods			
11.	In case of recruitment by promotion deputation/ absorption grades from which promotion/ deputation/ absorption to be made	Not Applicable	Not Applicable	No Change
12.	If Departmental promotion committee exists what is its composition	As decided by the Council from time to time	Departmental Confirmation Committee (for considering confirmation) 1.DIRECTOR (P), NDMC - CHAIRPERSON 2.MOH, NDMC - MEMBER 3.JOINT DIRECTOR, NDMC - Member	As per DoP&T's OM No.AB-140117/21/2011-Estt.(RR) dated 10.05.2013.
13.	Circumstances in which UPSC is to be consulted in making recruitment	N.A.	Not Applicable	No change

Place:Date

Signature of officer sending the proposals P


Telephone no.


Section Officer (HE-II)
NDMC, Palika Kendra
New Delhi-110001

HEALTH ESTABLISHMENT UNIT-II

Form for proposing amendment to the existing recruitment rules.

1	Name of the Post	Lady Health Visitor		
2	Name of the Ministry/ Deptt./Organization	New Delhi Municipal Council		
3	Reference No. in which Commission's advice on Recruitment Rules was conveyed			
4	Date of notification of the original rules and subsequent amendment (copy of the original Rules & Subsequent amendments should be enclosed, duly flagged and reference).			
S.No.	NAME	PROVISION IN THE EXISTING/APPROVED RULES	REVISED PROVISION PROPOSED	REASONS FOR PROPOSING REVISION
1.	Name of Post	Lady Health Visitor	Lady Health Visitor	No change
2.	No. of Post		*29 (2018) * Subject to variation dependent on workload.	Latest sanctioned strength as indicated in the file.
3.	Classification	Class-III, Non-ministerial	Category "C" (Non-ministerial)	Classification as per DOP&T's S.O(E) 3578 (E) dated 9 th November, 2017 and Categorization as per Section 34(4) of the NDMC Act, 1994
4.	Pay Level in the Pay Matrix	Rs.1200-2040	Level 5 (Rs. 29200-92300) in the Pay Matrix	Level inserted as per pay matrix in CCS(RP) Rules 2016.


Section Officer (HE-II)
NDMC, Palika Kendra
New Delhi-110001

5.	Whether Selection Post or non-selection post	Selection	Non-selection	As per para 3.6 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010
6.	Age limit for direct recruits	18-30 years, (relaxation by five year for SC/ST)	18 to 27 years (Relaxable upto 40 years in case of Government Servant in accordance with the instructions/orders issued by the Central Government) Note-1: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J&K State, Lahaul & Spiti District and Pangi Sub-division of Himachal Pradesh, Andaman & Nicobar Islands or Lakshadweep.	As per Col.6 of the step guidelines on framing of RRs issued by the DoP&T Vide their OM No.AB.14017/13/2013-Estt.(RR) dated the 31st March, 2015
7.	Educational and other qualifications required for direct recruits	1. Matric or its equivalent 2. Diploma in Health	(i) 12 th class passed from a recognised Board or University; (ii) Diploma or certificate in	Qualifications modified based on the provision in the RRs for the feeder grade post of ANM.

Section Officer (HE-II)
NDMC, Palika Kendra
New Delhi-110001

		<p>Visitor's Course with three years experience.</p> <p>OR</p> <p>ANM possessive six months condensed course of LHV with eight years experience</p>	<p>Auxiliary Nurse Midwife from a recognised institution.</p> <p>(iii) Registered as Auxiliary Nurse Midwife with a Nursing Council.</p> <p><u>DESIRABLE</u></p> <p>Experience and training in family welfare.</p> <p>Note: The qualification(s) regarding experience is relaxable at the discretion of competent authority in the case of candidates belonging to the Scheduled Castes or Scheduled Tribes, if any stage of selection, Competent Authority is of the opinion that sufficient number of candidates belonging to these communities possessing the requisite experience or not likely to be available to fill up the posts reserved for them.</p>	
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees	Age: No Qualification: Yes	Age: No Qualification: Yes	No change in existing Provision
9.	Period of probation, if any	one year	2 years for direct recruits only	As per para 3.10.2 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR)



Section Officer (HE-II)
NDMC, Palika Kendra
New Delhi-110007

				dated 31.12.2010
10.	Method of recruitment, whether by direct recruitment or by promotion or by deputation / absorption	By promotion failing which by direct recruitment	Promotion failing which by direct recruitment	No change in existing Provision
11.	In case of recruitment by promotion/deputation/ absorption, grades from which promotion/ deputation/ absorption to be made	From amongst the ANMs possessing Diploma in Health Visitors Course with 3 years experience OR 8 years regular service in the Grade and having under gone 6 months condensed course of L.H.V.	<p>Promotion Auxiliary Nurse Midwife at Level-4 of the pay matrix with five years' regular service in the grade.</p> <p>Note 1: Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p>	As per para 3.12.2 of the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010.



12.	If a DPC exists, what is the composition	As decided by the Committee / Administrator	<p>Departmental Promotion Committee (for considering promotion)</p> <ol style="list-style-type: none"> 1. DIRECTOR (P), NDMC CHAIRPERSON 2. MOH, NDMC MEMBER 3. JOINT DIRECTOR, NDMC - Member <p>Departmental Confirmation Committee (for considering confirmation)</p> <ol style="list-style-type: none"> 1. DIRECTOR (P), NDMC CHAIRPERSON 2. MOH, NDMC MEMBER 3. JOINT DIRECTOR, NDMC - Member 	As per para 3.13.1 of DoP&T's OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010 and OM No.AB-140117/21/2011-Estt.(RR) dated 10.05.2013.
13.	Circumstances in which UPSC to be consulted in making recruitment		Not Applicable	As per the guidelines on framing/amendment of the RRs issued by the DoP&T vide their OM no.AB-1401/48/2010-Estt(RR) dated 31.12.2010

Place:

Date

Section Officer (HR) /
NDMC, Palika Kendra
New Delhi-110001

Signature of officer sending the proposals

Telephone no.